



# EAST TENNESSEE COMPENSATION AND BENEFITS ASSOCIATION

The East Tennessee Compensation and Benefits Association is an organization of professionals committed to the advancement of total compensation management. Its primary purposes are to exchange information, communicate trends in compensation and benefits, and to foster to the professional development and expertise of individuals engaged in these disciplines. The association is allied with the WorldatWork as a Local Network (formerly American Compensation Association).

- To provide a centralized forum to communicate issues, trends, and innovative programs in compensation and benefits.
- To create the opportunity for compensation and benefits professionals to share and exchange views, ideas, and information.
- To promote and exchange the local availability of high quality training and professional development programs through sponsorship of technical speakers, panels, and WorldatWork seminars and certification courses.
- To provide networking opportunities for compensation and benefits professionals.

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## ETCBA MEMBERSHIP APPLICATION - 2010

ETCBA membership runs from the beginning of January to the end of December each year. To activate or renew your membership, please return this completed form and a check or money order payable to ETCBA to:

East Tennessee Compensation & Benefits Association  
P.O. Box 50516  
Knoxville, TN 37950

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Company: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Certifications/Designations:      CBP              CCP              PHR              SPHR  
Other: \_\_\_\_\_

Membership: (Select one)      Renewal (\$30)      New (\$30)      Student (\$15)

Are you a member of WorldatWork? (Select one)      Yes      No

What WorldatWork course(s) do you need? \_\_\_\_\_  
\_\_\_\_\_

How did you hear about ETCBA? \_\_\_\_\_