

HR Search Pros, Inc.
***** The Executive Search Partner for HR Professionals *****

***** Compensation experience is preferred but NOT required for this position. In lieu of compensation experience, they will consider someone with a strong analytical background who wants to gain compensation experience. *****

JOB POSTING #271
TITLE: Compensation Analyst
LOCATION: Richmond, VA
COMPENSATION: \$65-70k base
RELOCATION: Yes

SUMMARY:

- New role due to growth
- You will be designing, implementing, administering and analyzing the base pay programs as well as the non-sales variable pay programs for the company.
- Lots of potential for promotion and cross-training in other areas of compensation.
- Reports to the Dir of Compensation

REQUIREMENTS:

- 3+ years experience
- Strong analytical and computer skills
- Must be highly proficient with Microsoft Excel

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